

Tian Philson

Leadership & decision-making coach · Founder, LSF Wellness · Creator of VOICCE®

Your best leaders are executing at a high level and paying for it. Tian helps them lead with excellence without burning out.

WHAT SHE DOES

Tian works with high-achieving professionals and the organizations that depend on them. She helps leaders move from reactive and exhausted to clear, aligned, and sustainable. Through keynotes, leadership workshops, and her proprietary VOICCE® framework, she creates experiences that people actually remember and use.

SPEAKING TOPICS

Excellence Without Exhaustion

For high-achieving leaders performing at the top of their game but feeling the weight of it. Practical tools for sustainable leadership.

What Your People Leaders Wish They Could Tell You (But Don't)

For senior leaders and HR teams who want to understand what's really happening in their middle management layer.

Still Your Voice: Human Leadership In The Age of AI

For teams who want to navigate change, AI disruption, or organizational complexity without losing their grounding.

TRUSTED BY LEADERS AT

Queen City Game Changers · WE Lead (Cincinnati Chamber) · 84.51° · Kroger KTD · NielsenIQ · TriHealth · NextUp Cincinnati · Junior League Cincinnati · and more

WHAT PEOPLE SAY

"Thanks so much for all the love and attention you gave my team. I got so many positive comments after you left. I am looking forward to working with the VOICCE framework. We have already experienced progress!"

Dawn Valandingham, VP of Insights & Marketing, On Shelf Marketing Group (OSMG)

BRING TIAN TO YOUR TEAM OR EVENT

Reach out directly to start the conversation

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🌐 LSFwellness.com

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